

State of Grace 2022

It has been quite a year for Grace in the Heights. Looking back on all we have done together, it is difficult to believe it is only a year. At this time in 2021, we were still discerning whether our future was as a part of Chapelwood or as a stand alone congregation.

In fact it was at our online Charge Conference in October that the first preview of the Future with Hope report was presented. Since then, not only have we committed to continuing ministry as our own congregation, but we have thrived in the effort.

The values of Family by Choice, Neighbors by Call, and Legacy for the future are steadily being incorporated into our attitudes and decisions. In order to grow our family and better serve our neighbors, we realigned our staff, bringing on Leonor Hernandez as a full time Family Ministries Director. We have expanded our food pantry hours; strengthened and expanded our school partnerships; explored new models for children's Sunday School.

We survived a COVID Christmas and have not had to close our doors since. We made significant updates to our sanctuary without taking on debt. We welcomed The Upper Room worship community onto our campus, and even though they closed their doors last month, the experience has opened us to the potential in our neighborhood. We have continued to refresh and reopen rooms on the campus. Thanks to your gifts and hours, we have a new conference room that both better honors the treasures of our past and helps us meet future needs.

For 2023, we are setting our sights on making new disciples in the Heights. We are improving our guest follow up. We will have serious conversations about the needs of our community and our place in it. We will reach out to our neighbors in new ways.



↑ This is not staff work, or staff goals. This is the hope and goal of our whole community. This Narrative Budget aims to lift up some of the great things that happened in 2022, and give you insight into our financial position and ministry goals for 2023.

I hope what you find here is helpful. Please join me in prayer for the future of Grace and consider how you can offer your gifts, treasure, and time to the work God wants to do through this congregation.

As always, if you have any questions, please don't hesitate to call or email.

Grace and peace,
Pastor Kate

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age.'

-Matthew 28: 19-20

WHAT I HOPE FOR GRACE IN THE HEIGHTS FOR 2023

Leonor Hernandez

My hopes for Grace in the Heights are to be a vibrant light in our community of the Heights. We need to work together as a church to open our eyes and hearts to all who come here whether it be in the form of the homeless seeking assistance, a child needing Sunday school, a family seeking a church home or school for their children, a person seeking food or a community to belong too, a place to work, a place to volunteer, or

a place for recovery and healing. In all these situations, it is Jesus knocking on our door. Are we welcoming him in or going through the motions. Grace needs accurate information available about who we are, what we offer, and where to find it. There needs to be a person visible and available ready to help anyone who walks on to the campus or calls us for information during business hours. I hope that we can offer meaningful ministry to the community that is fulfilling and useful. I hope that we can offer to be a happy, safe, meaningful, and faithful place to dwell in, so people want to be a part of what we call Grace.





MY HOPE FOR GRACE

Amber Davis

I see a rebirth at Grace in the form of its past. It started with 30 people. We currently average 30 people in worship. In 1949 we had 1800 people in membership. Grace has and always will have the ability to weather the storms and grow with change of the neighborhood and the people around them. We connect and care for people, actual people. It is time to grow again with our new community, changing ever so fast, but also needing us every step of the way. Next year in 2023, let's start growing towards what we had in 1949. Let's be 1800 people in membership in 2049. Family-Neighbors-Legacy

Family by Choice

Our Communion liturgy ends each month with the image of eternity as people feasting with Jesus at the heavenly banquet. It is a large family meal where young, old, and in-between both contribute to the community and are fed by it. Grace is a table where hungry people can rest and be refreshed. It is a space where we are not afraid to be vulnerable, have difficult conversations, and learn from one another.

Neighbors by Call

The Message translates John 1:14 as "God put on flesh and moved into the neighborhood". That incarnational call echoes in stories of both the Old and New Testaments. It reminds us that a central part of our discipleship is attending to the physical and spiritual needs of our neighbors and cultivating deep relationships with the community in which we dwell.

Legacy for the Future

The wisdom gained in a century of ministry is a gift we can offer to the present and the future. In a world of competition and individualism, we remember what it means to care for one another and rise together. In a world of production and consumption, we remember what it is to know you are enough. In a world of constant demands, we remember the importance of holy rest.

2022 by the Numbers

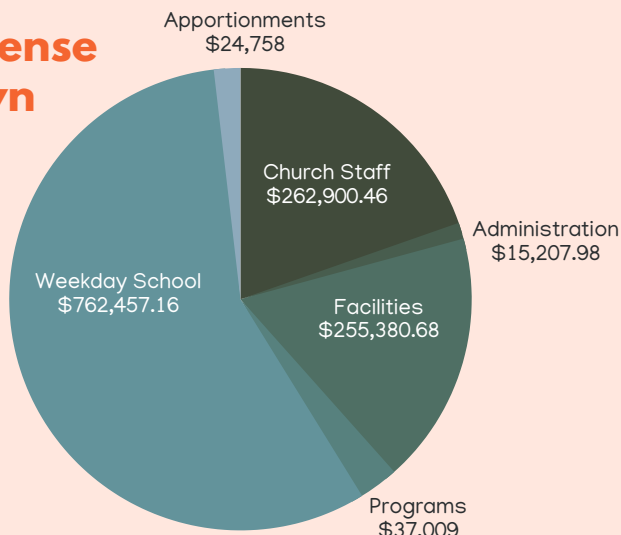
Baptisms **4**

New Members **4**

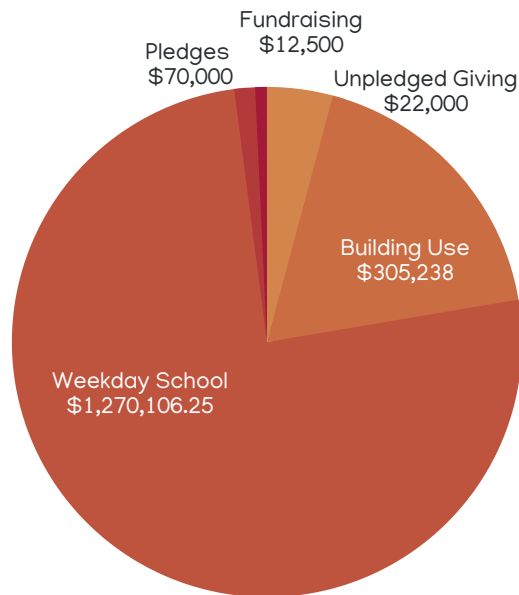
Transfers & Withdrawals **8**

Deaths **1**

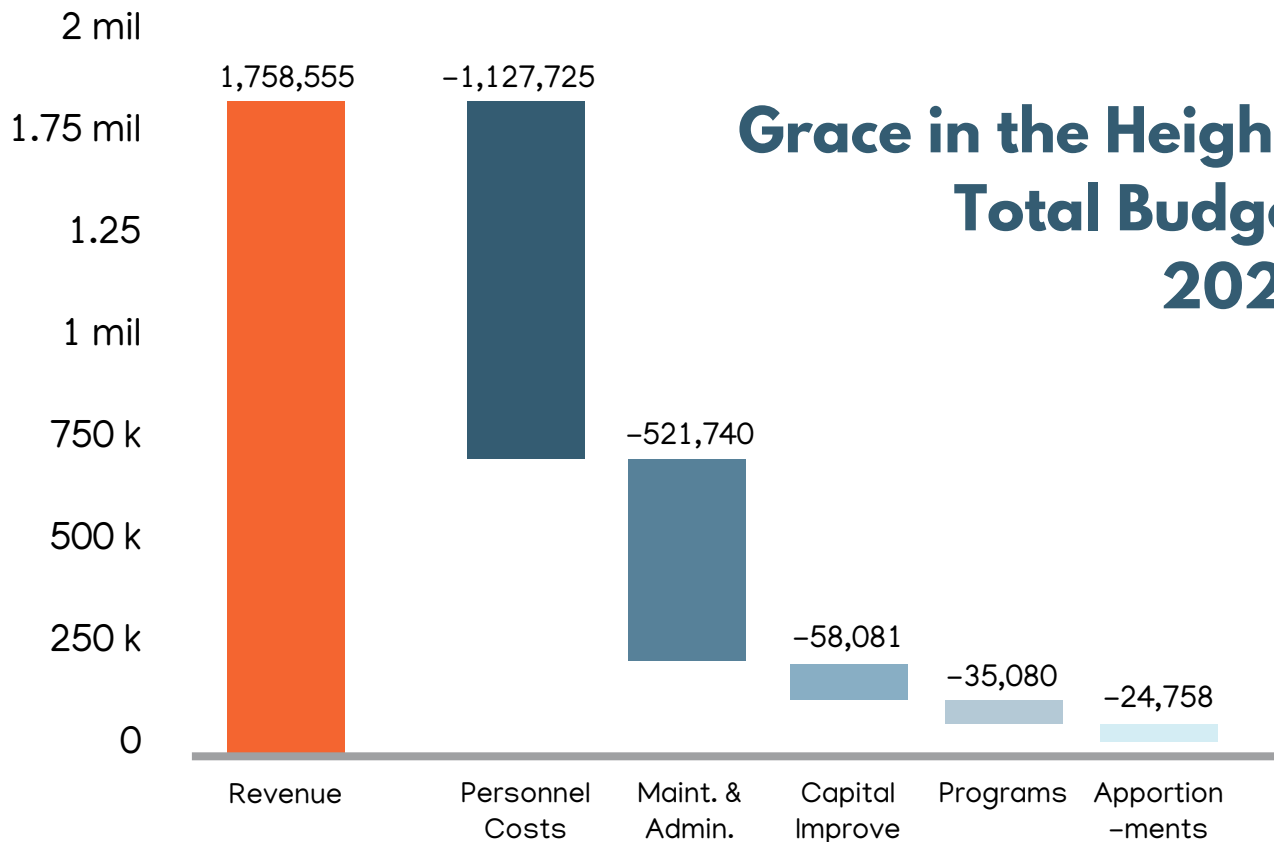
2022 Expense Breakdown



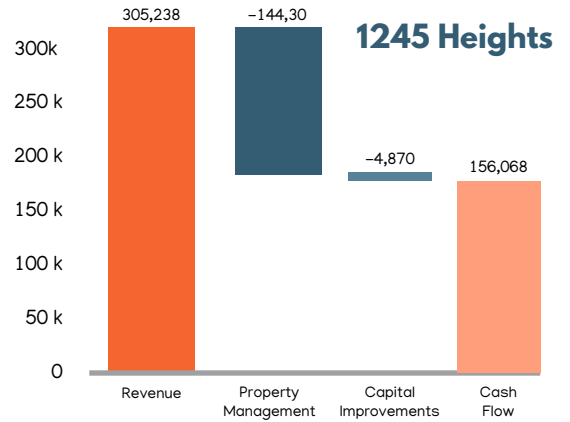
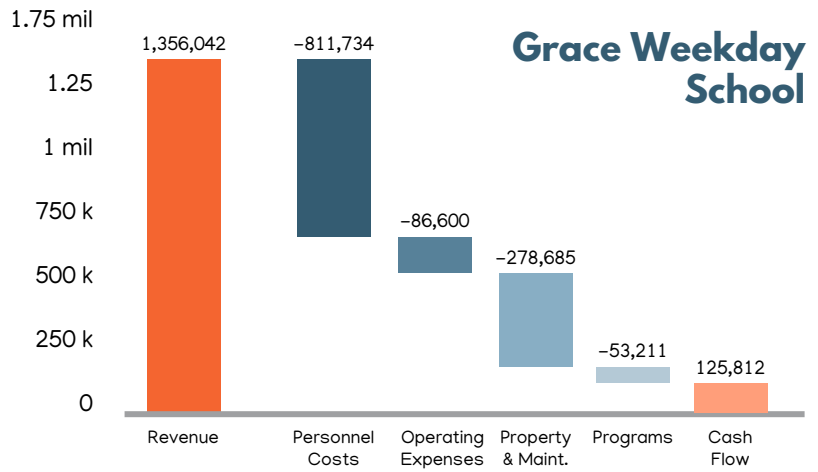
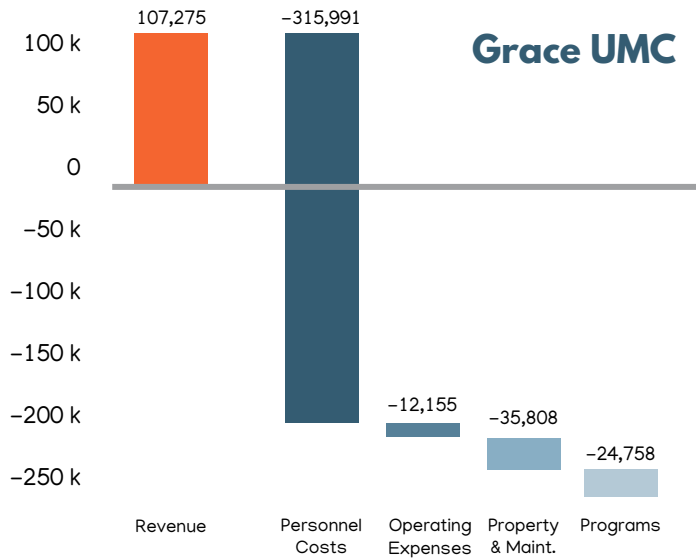
2023 Projected Revenue



Visualizing Our Relationship with Money

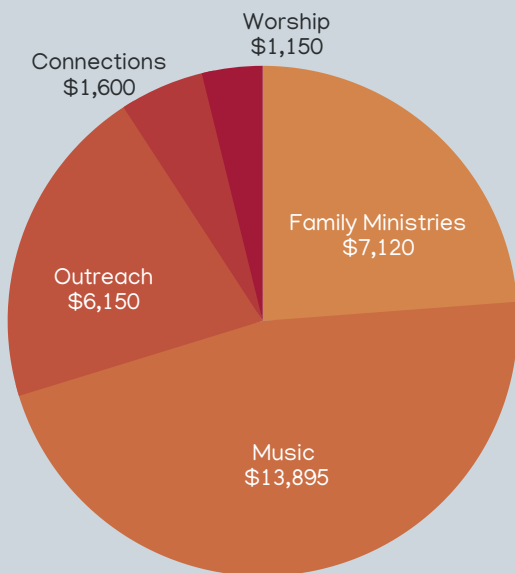


Income and expense by department 2023



2023 Expense Breakdown

Program Spending



Whole Budget

